The Bishop Konstant Catholic Academy Trust

Learning Communities, Inspired by Faith

School Uniform Policy (Primary Schools) 2026

The Bishop Konstant Catholic Academy Trust,
St Wilfrid's Catholic High School & Sixth Form College,
Cutsyke Road, Featherstone WF7 6BD

Telephone: 01924 802285 **Twitter:** @theBKCAT
Email: admin@bkcat.co.uk **Website:** www.bkcat.co.uk

POLICY DOCUMENT	School Uniform (Primary Schools)
Legislation/Category: Academy Schools	**Legally Required**
Lead Member of Staff:	Trust Head of Governance
Approved by:	Trust Board: Policy Committee
Date Approved:	July 2026
Revision Date:	July 2028
Review Frequency:	2 years

Mission Statement

All policies are written in line with our Trust Mission statement:

"Inspired by faith through love, friendship and joy."

We embrace the teachings of Jesus Christ, infusing every aspect of our trust with **love**. Our pupils, families, and staff are encouraged to show compassion, kindness, and respect to one another, creating nurturing environments where everyone feels valued and loved. We foster a deep sense of love for God, self, and others, empowering our pupils to make positive contributions to society.

We recognise the importance of relationships and the power of **friendship** in shaping lives. Our schools foster an atmosphere of genuine fellowship, where pupils form deep connections with their peers, teachers, and the wider community. We promote inclusivity, understanding, and empathy, cultivating an environment where diversity is embraced and friendships are built on mutual respect. Our pupils learn the value of teamwork, cooperation, and service, as they become compassionate leaders who forge lasting friendships rooted in faith.

We believe that **joy** is a reflection of God's presence in our lives. Our schools are places where joy abounds, where pupils are encouraged to find joy in learning, discovering their talents, and building meaningful relationships. Through engaging and innovative teaching, we inspire a lifelong love of learning, instilling in our students a sense of wonder and curiosity about the world around them. We celebrate achievements, milestones, and special moments, ensuring that joy permeates our school communities.

Change Control

Version	***Date***	***Author***	***Changes***
1.3	July 2026	Trust Head of Governance	*Updated to reflect the limit to number of branded items of uniform and PE kit*
1.2	November 2024	Trust Head of Governance	*Latest Mission statement included.* *Updates made to hairstyles section.*
1.1	June 2023	Trust Head of Governance	*No changes required*
1.0	July 2022	Trust Head of Governance	*Original version*

Contents

Mission Statement 1

Change Control 2

Introduction 3

Legal Framework 3

Definition of a Parent 4

Roles and Responsibilities 4

Human Rights, Equalities and Discrimination Considerations 5

Religions or Beliefs 5

What Uniform is required? 6

Limiting the cost of school uniform 8

Where to purchase new and second-hand uniform 8

Parent and Pupil Engagement 9

Sanctions for Non-Compliance 9

Complaints 9

1. Introduction

The Bishop Konstant Catholic Academy Trust (BKCAT) believes that it is important that our pupils feel a sense of belonging to their school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

The Trust believes it is important for pupils to wear clothing that is conducive to a successful learning environment, including appropriate clothing for sports and PE.

The Trust is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to religion, belief, economic circumstances or social and cultural background.

2. Legal Framework

This policy has due regard to all legislation, but not limited to:

- Education & Inspections Act 2006
- Education Act 2011

- Human Rights Act 1998
- Equality Act 2010
- Data Protection Act 2018

This policy has due regard to all relevant guidance including but not limited to:

- DfE School Uniforms
- DfE Cost of School Uniforms
- School Admissions Code

This policy operates in conjunction with the following policies and documents:

- Home-School Agreement
- Safeguarding & Child Protection Policy
- Trust Complaints Policy & Procedure

3. Definition of a Parent

Section 576 of the Education Act 1996 defines 'parent' as:

- All natural (biological) parents, whether they are married or not;
- Any person who, although not a natural parent, has parental responsibility for a child or young person;
- Any person who, although not a natural parent, has care of a child or young person.

4. Roles and Responsibilities

Academy's commitment

Members of staff will:

- Listen to the opinions and wishes of parents, pupils and the wider community regarding changes to the school uniform
- Ensure that the school uniform is accessible and affordable
- Ensure that equal opportunities are considered regarding the school's uniform and that no person is discriminated against
- Enforce the school uniform on a day-to-day basis
- Remind pupils of the school uniform requirements and expectations
- Praise the efforts of pupils who wear their uniform correctly
- Ensure that all staff understand this policy and know what to do if a pupil is in breach of the policy
- Provide pupils with exemptions where deemed appropriate, for example, a pupil with a broken arm may need to wear a loose-fitting top
- Act as positive role models for pupils

- Urge parents to donate unwanted items of uniform to the school to offer to other families

Parents' commitment

Parents will:

- Provide their children with the correct school uniform as detailed in this policy
- Consult the Headteacher if a child has difficulty meeting the school uniform requirements
- Ensure that their child's uniform is presentable and clean
- Check with the academy if unsure, before purchasing something different
- Take part in academy surveys relating to uniform updates and consultations
- Voluntarily donate unwanted items of school uniform direct to the academy or local clothes banks and organisations
- Contact the academy if they wish to acquire second-hand uniform

Pupils' commitment

Pupils will:

- Wear the correct uniform at all times, unless the Headteacher has granted an exemption
- Look after their uniform as appropriate
- Try their best to keep their uniform clean and presentable in school
- Draw teachers' attention to issues and requests for possible changes to the uniform policy and expectations

5. Human Rights, Equalities and Discrimination Considerations

In making decisions about the school uniform, the Trust has regard to its obligations under the Human Rights Act 1998 and the Equality Act 2010 including consideration of protected characteristics and taking into account the safeguarding and health and safety of pupils.

The Trust aims for the school uniform policy to be as inclusive as possible, and schools are considerate in the implementation of the policy so that all pupils are able to wear the uniform.

The Trust endeavours to ensure that the School Uniform Policy is as gender neutral and inclusive as possible. The Trust does not insist that children of any sex must wear specific items of clothing.

6. Religions or Beliefs

Some religions or beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. The Trust does not discriminate against any

religion or belief; however the academy weighs the needs and rights of individual pupils against the health and safety concerns of the entire academy community.

The Trust endeavours to allow religious requirements to be met, wherever possible.

Parents' requests regarding religious and cultural clothing are dealt with on a case-by-case basis by the Headteacher in consultation with the Trust. It should be possible for most religious requirements to be met within the school uniform policy and academies will act reasonably though consultation and dialogue in accommodating these.

7. What Uniform is required?

8. Royal blue V-neck jumpers and cardigans with our school logo on can be worn, however the school logo is optional.
9.
10. **PE Kits (whole school):**
11. Blue shorts (appropriate length)
12. White t-shirt (the school logo is optional)
13. When children have outdoor PE they must wear a plain blue or plain black tracksuit and appropriate trainers.
14.
15. **Boys (Reception class-Y6)**
16.
17. **Winter. Start date from September, but always by October half-term.**
18. Blue/Gold Striped Tie
19. Pale Blue Shirt Only
20. Grey School Trousers
21. Grey School Socks
22. Royal Blue V- Necked Jumper (the school logo is optional)
23.
24. **Summer. Start date from Easter, according to weather, but always by May half-term**
25. Blue polo top
26. Grey Shorts
27. Grey School socks
28.
29. **Girls (Reception class-Y6)**
30.
31. **Winter. Start date from September, but always by October half-term.**
32. Blue/Gold Striped Tie
33. Pale Blue Blouse Only
34. Navy Tights or Navy Socks
35. Royal Blue V-Necked Jumper or Cardigan (the school logo is optional)
36. Navy Skirt, or, Navy Pinafore
37. Navy Blue Smart Tailored Trousers
38.
39. **Summer. Start date from Easter, according to weather, but always by May half-term**
40. Pale Blue and White Check/Stripe Dress
41. White socks for all girls
42.

43. ***Black school shoes to be worn by all pupils (No Trainers or Boots).*** We would stress the importance of good shoes to assist healthy development of all children's feet

44.

45. **Lower Foundation Stage (Nursery)**
46. Blue Polo Tops
47. Grey shorts or Grey skirt
48. Royal Blue Sweatshirt (the school logo is optional)

Jewellery – one pair of small plain silver or gold stud earrings, except PE days.

Jewellery is the responsibility of the pupil and lost or damaged items will not be refunded.

The Association for Physical Education's (AfPE) Safe Practice in Physical Education recommends that all jewellery should be removed for PE.

No jewellery including clear plastic retainers must be worn on PE days. If children cannot remove their own earrings, this should be done at home on the day of PE. Parents will be contacted if children come in earrings or retainers and cannot remove their own. The academy may decide that a child has to miss PE, due to health and safety reasons, if earrings are not removed.

Hairstyles – should be smart and moderate in style. At the Headteacher's discretion, there may be exceptions to the requirements below in some circumstances, or an individual pupil to accommodate their religion or belief, ethnicity, disability, or other special circumstances. It is the Headteacher's decision as to whether a pupil's hairstyle is suitable for school.

- Long hair (below shoulder length) should be tied up to avoid health and safety risks and ensure that children's vision is not affected throughout the school day which might affect their learning.
- Small hair clips and headbands may be worn. Large, excessive fashion hair accessories should not be worn, such as large bows or headbands with ears as examples. If worn the child will be asked to remove them and they will be returned at the end of the school day.
- Hair extensions are not permitted, unless this is for a reason of any special circumstance which should be discussed with the Headteacher.
- Extreme hairstyles are not permitted. For example, this may include mohawks, shaved patterns or unnatural brightly coloured hair, such as green or blue. As "extreme hairstyle" is a subjective term, parents are asked to take a common-sense approach to consider if their child's hairstyle is sensible, safe and would draw unnecessary attention/ be a distraction to other pupils or themselves. It is the Headteacher's decision to consider whether a pupil's hairstyle is "extreme" and not suitable for school.

Make up – is not allowed. Pupils wearing make-up will be required to remove it or, if appropriate, sent home to remove it. No nail varnish may be worn. False nails and extensions are not permitted.

At the Headteacher's discretion, there may be exceptions to the above in extreme circumstances, for example, a pupil may be permitted to cover skin damage or scarring.

Labelling – all pupils' clothing and footwear must be clearly labelled with their name. If a pupil goes home in anther child's clothing by accident, parents should send the item of clothing back into school. Any lost clothing is taken to the lost property box and retained for a term and added to the uniform donation box.

49. Limiting the cost of school uniform

The Trust has a duty to make sure that uniform required is affordable, in line with statutory guidance from the Department of Education on the cost of school uniform.

The Trust understands that items with distinctive characteristics, such as branded items, or items that have a school log, cannot be purchased from a wide range of retailers and that requiring many such items limits parent's ability to shop around for a good price.

Academies will endeavour to ensure that their uniform:

- Is available at a reasonable cost;
- Provides best value for money for parents and carers; and
- Limits the number of compulsory branded items of uniform and PE kit to 3 or fewer.

Schools will do this by: Directing and supporting parents/carers in where to find the best value uniform and maintaining spare uniforms and holding stalls throughout the year.

50. Where to purchase new and second-hand uniform

Your child will need a tie in Reception-Year Six. Wearing a v-neck jumper or cardigan with the school logo on is optional. If you choose to purchase a jumper/cardigan with a log, they can be purchased at (ties can also be purchased here):

Better & Bright Schoolwear

Address: 19 Salter Row, Pontefract WF8 1BA
Phone: 01977 706668
Supermarkets such as Sainsbury's, Asda, Marks and Spencer's, Argos and Tesco supply: v neck jumpers and cardigans in royal blue, plain white polo shirts, play blue shorts (appropriate length), plain blue or plain black tracksuits, grey trousers, grey skirts and pale blue shirts. Parents are encouraged to donate unwanted uniform items to school.

Preloved Uniforms - Parents who wish to acquire second-hand uniform are urged to contact the School Office to arrange a time to view donated items. All requests will be treated with

the utmost confidence. Available uniform will be offered free of charge and parents will be invited to make a voluntary contribution if they wish.

10.Parent and Pupil Engagement

The Trust requires academies to seek the views of parents and pupils on the School Uniform Policy and feedback comments for consideration when the policy is next reviewed.

11.Sanctions for Non-Compliance

Academies can discipline pupils for breaching the school rules on appearance or uniform.

Individual family circumstances will be considered in the event that a pupil is not wearing the correct uniform. However, in accordance with the Safeguarding Policy, these should be recorded on the academy's electronic recording system, where appropriate.

The Headteacher is permitted to ask a pupil to remove clothing that is not in line with the uniform policy, for example, a sweatshirt/jumper bearing a slogan. In the event that the pupil cannot take the item of clothing off, parents will be contacted, and they will be asked to bring in more suitable clothing. If a pupil is wearing inappropriate footwear, teaching or support staff will inform parents by telephone or in-person in order that this may be rectified. If a pupil requires an item of uniform for a specific activity and no spare clothing is available in school, parents may be contacted to bring the item into school.

Sanctions for breaches of this policy are a last resort and the academy will endeavour to work with families to resolve breaches of this policy in a timely manner. On rare occasions, the academy's Pupil Discipline Policy may need to be applied if non-compliance with the School Uniform Policy continues.

12. Complaints

Academies endeavour to resolve all uniform concerns and complaints locally and informally, in accordance with the Trust Complaints Policy & Procedure.

To make a complaint parents should refer to the Trust Complaints Policy & Procedure which can be found on the Trust and academy website.

The academy is willing to consider reasonable requests for adjustments to allow a pupil to accommodate particular social and cultural circumstances.

Monitoring and Review of this Policy

The Trust shall be responsible for reviewing this policy from time to time to ensure that it meets legal requirements and reflects best practice.

The Bishop Konstant Catholic Academy Trust is an exempt charity regulated by the Secretary of State for Education. It is a company limited by guarantee registered in England and Wales, company number 08253770, whose registered office is at St Wilfrid's Catholic High School & Sixth Form College, Cutsyke Road, Featherstone WF7 6BD